



Accessible Travel Policy

Southeastern Railway
May 2022

A: Commitments to providing assistance

This Accessible Travel Policy can be used with our passenger leaflet, ***Making Rail Accessible***. Both are available on our website - southeasternrailway.co.uk/accessibletravelpolicy and in addition the Passenger Leaflet can be found at all of our staffed stations.

This policy explains our approach to helping passengers with restricted mobility, a range of disabilities and those requiring assistance. For example:

- Passengers with visual or auditory impairments.
- Passengers with learning disabilities.
- Passengers whose mobility is impaired as a result of arthritis or other temporary or long-term conditions.
- Passengers with non-visible disabilities that might not be immediately apparent to other people.
- Older people.
- Passengers accompanying disabled children in pushchairs or wheelchairs.
- Passengers with a disability who need help with luggage.

The purpose of this policy is to help you plan your journey, understand what services we offer and how we plan to meet your expectations when travelling with us. You will find information on a variety of areas including getting assistance with us and facilities that we have.

Southeastern is a train operator running services between London and the Kent and East Sussex coast.

A1: Booking and providing assistance

Our Passenger Assist team

Our Passenger Assist team are available to help you book assistance as well as provide information on how your journey may be impacted due to changes such as engineering work.

Assistance can be arranged:

- By calling our 24 hour Passenger Assist service on [0800 783 4524](tel:08007834524) (freephone, except Christmas Day).
- Through the Southeastern app which can be downloaded free from the [App Store](#) or [Google Play](#)
- online at southeasternrailway.co.uk/assisted-travel
- By using Text Relay number ([18001 0800 783 4524](tel:1800108007834524)).
- You can also make an assistance booking through National Rail Enquiries by calling [0800 0223720](tel:08000223720) (Available 24 hours a day, All year round).

Passenger Assist

Southeastern is part of Passenger Assist, a national system that all train companies are members of. It allows train companies to make arrangements as required at all points along the journey for anyone who has a disability and needs assistance. We're committed to using this system and will provide assistance to anyone who books in advance. We'll provide this assistance ourselves at the stations we manage directly including London Cannon Street, and in partnership with Network Rail and High Speed One at our London Terminals (London Bridge, London Charing Cross, London Victoria and London St Pancras International) and with other train companies at their managed stations.

At London Bridge, London St Pancras and London Victoria you will find dedicated staff who provide the Passenger Assist service whilst at London Charing Cross and London Cannon Street our staff provide the assistance as part of their other duties.

We have also introduced an 'Ambassador' role at London Bridge, London Victoria, London Charing Cross and London Cannon Street stations, who can also step in to provide assistance alongside their customer service role.

Regardless of whether you are making a simple journey or one that involves changes, we'll book the assistance for you in one transaction.

If your journey involves more than one train company, we'll confirm the booking on all legs of the journey on National Rail.

For all the stations where help is required our team will check the station accessibility information. This will be available on the Southeastern website (southeasternrailway.co.uk/station-information), the Southeastern mobile app and National Rail Enquiries (nationalrail.co.uk/stations_destinations), and we can arrange assistance to other modes of transport (e.g. buses, London Underground, trams, metro and taxis), where available at the station.

We'll discuss your individual requirements when you get in touch to make sure we can provide assistance that best suits your needs. Once booked, we will give you a Passenger Assist reference number and send a confirmation email. We can also do this by post if there is adequate notice to send it. We ask you to keep this with you when travelling so that staff on stations and trains can identify your booking. Assistance can be booked at any of our stations, any time that a train service is scheduled to run.

We can't confirm assistance for cross-London journeys that include the London Underground, which operates an un-booked assistance service at the stations we call at. However, we'll take you to meet a member of the London Underground staff should you require their services.



When you book assistance, we can also sell you tickets for your journey on the same call.

You can book assistance on our website when buying train tickets by clicking through to our Passenger Assist booking form. It is available in the Accessible Travel section on our website, where all information related to disabled people and train travel is located.

We have introduced a new Southeastern mobile app that in addition to many other useful features, will enable you to buy tickets and book assistance in the same transaction.

We'll always ensure that we use and maintain the Passenger Assist services and we'll always look for ways that we can improve its performance. We will continue to seek feedback from people who book assistance through call backs after the journey (both phone calls and email surveys).

We will establish a process of handover of assistance between station staff, which will include passing set messages between staff to ensure that the correct details are conveyed.

There is a phone number established for every station and a role at the station that will be dedicated to answering the phone. However if the station is unstaffed at the time assistance is required then the phone will automatically be diverted to a nearby staffed station, where a responsible person will be identified to answer the phone, so that necessary arrangements can be made.

When alighting from a train, particularly at a station where that train ends its journey, we'll help you leave the train as soon as possible. Sometimes we can't get to you immediately, but you'll be assisted off the train within five minutes of your train's arrival.

We'll help you between trains, including those operated by a different train company at the same station, and other modes of transport, such as buses, underground trains and taxis, within the boundaries of our stations.

You can find information concerning connections and onward travel at southeasternrailway.co.uk/station-information and from station information posters at the station.

We'd encourage you to book assistance, although we understand that this won't always be possible. If you haven't booked please arrive at the station as early as you can and let a member of staff know that you need assistance. This could be ticket office, gateline or platform staff (to check availability visit our website southeasternrailway.co.uk/station-information) If none are available,

either attract the attention of staff on trains or use a Help Point at the station to let us know you need assistance. We'll do everything that we can to get you on the train you wish to travel on where possible. If you require ramp assistance at an unstaffed station, where available on train staff can do this for you. Where they are not available and you have booked in advance we will reach agreement with you on how assistance will be provided, which may involve using our roving staff or providing accessible alternative transport.

Booking notice period

For us to be able to plan your assistance effectively and ensure staff are ready to help you, you can book assistance in advance. At the time of writing, assistance can be booked up to 6 hours in advance of your train's departure .

- From April 2022 we will further reduce that notice period to **two hours** before your train departure time. These changes will be done simultaneously across all other Train operating companies as a minimum standard.

You can book your assistance up to 12 weeks in advance if you wish, as well as making regular weekly or daily bookings in advance as well.

Delivering these booking times for travel on other train companies' services will be challenging, because of the frequency of other services and limited reservable seating and wheelchair spaces. We will work with the Office of Rail and Road (ORR) and the Rail Delivery Group (RDG) to agree a reasonable solution.

If you're making long distance journeys we'd advise that, where possible, you book your assistance, reserve your accommodation and buy your tickets as much in advance as possible to give you the widest possible choice. If there is no accommodation available, we will make you aware of this and discuss alternative services with you.

It isn't possible to book seats or wheelchair spaces on our services - these are on a first come, first served basis, although our staff will do all they can to ensure you are able to make your journey in comfort, ensuring that you have exclusive use of the wheelchair space if you are a wheelchair user.

Assistance at part-staffed or unstaffed stations

The vast majority of our stations have staff for some part of the day, although some of our stations may be unstaffed, or only staffed when the ticket office is open. When using one of these stations where there are no station staff available, if there are staff on the train, the Conductor or On Board Manager will provide assistance to you for getting on and off the train. You can check staffing times of the station

and whether help is available from on train staff by visiting southeasternrailway.co.uk/station-information or checking the station information poster.

If help is available from on board staff, Conductors or On Board Managers can provide assistance when needing help to board and alight a train.

To attract the attention of these staff, please wait in a prominent position, behind the yellow line, on the platform. On board staff will always look out for customers on the platform who may require assistance, and if you have booked they will have been notified and will be looking out for you. Please note they cannot assist you in getting to or from the car park, or with other assistance around the station due to the limited time that trains stop at stations.

We have introduced a team of roving staff who can be deployed to provide assistance to board our trains and to help at our stations when stations are unstaffed. They are based at key locations throughout our network. The team provides assistance whether it has been booked or not, however, to reduce waiting times we advise you to arrange your assistance in advance.

If you're boarding a train at a station which is unstaffed and there are no staff on the train to provide assistance, by booking in advance we'll either send someone to the station to assist you, like one of our roving staff, or arrange for a taxi to take you to the nearest staffed station to continue your journey. The available options will be discussed and confirmed with you when booking.

If you haven't booked and the station or train doesn't have staff who can assist you, you can get in contact with us by calling our Passenger Assist team or use the help points located at all of our stations and appropriate assistance will be arranged.

Ramps

We have ramps to help with boarding our trains either on the platform, or on the train itself. Our staff will be happy to help you with these if you need one. If the station you intend to travel from or to does not ordinarily have staff (see southeasternrailway.co.uk/station-information for details of which stations and services are staffed) please book assistance, or use the Help Point at the station, which goes through direct to our Passenger Services Coordinator in our 24 hour Control room when using either the Emergency or Assistance button and arrangements will then be made to direct one of our roving team to your location or arrange alternative transport.

Assistance with onwards travel – trams, buses and taxis

We'll help you between trains and other modes of transport, such as buses, London Underground, trams, metro and taxis, within the boundaries of our stations.

In 2021 we re-tendered our contract which manages the taxi permits required to operate from our stations. The contract now requires taxi operators to provide wheelchair accessible vehicles and a number of drivers trained in disability awareness, and we are working with our supplier to deliver further future improvements. We rely on the local authorities and their taxi policies for disability awareness training of the drivers and 44% of all authorities in England made disability awareness training for taxi drivers mandatory.

Staff at our stations that don't have taxi ranks can help disabled customers to arrange their own accessible taxi where necessary. We also have information posters at our stations that give details of other transport operators which serve the station.

All bus companies serving stations with buses that have a capacity for more than 22 passengers will use buses that are accessible for disabled people.

Station facilities and services

We'll keep information regarding our services up to date at all times and passengers requiring assistance will be able to find information on limitations or restrictions to access.

Our Information Delivery team keep this information live and liaise with our Facilities department to ensure information is correct and up to date.

Any temporary changes to the availability of facilities at stations, such as lifts or toilets, will be advertised on our website at southeasternrailway.co.uk/live-travel-information and through alert messages on the National Rail Enquiries website, which will be duplicated on our station information. This will also be available on our new phone app and On train toilet availability will be announced at stations en route through our customer information systems.

Any permanent changes to facilities or services at stations will be updated on a regular basis. This includes, but isn't restricted to, the following:

- The level of accessibility from station entrance to platforms.
- Staffing hours and assistance availability.
- Meeting points for assistance.
- Ramps for train access.
- Accessible waiting rooms, toilets and set-down/pick-up points.

When booking assistance with us, our operators will check the accessibility conditions of the station and communicate this to you. This information can also be posted to you, if you need it.

This information is also available on our website at southeasternrailway.co.uk/station-information, or at National Rail Enquiries at nationalrail.co.uk/stations_destinations.

Alterations to facilities

If facilities like toilets or lifts at stations we operate become unavailable, such as due to a fault, we'll update our system as soon as possible, and within 24 hours of the fault being identified and logged. This information will be included on next arrival/departure information through National Rail Enquiries and in our mobile app. Where this impacts the ability to carry out assistance, and where we have contact details for a customer, we'll aim to contact you in advance to let you know about the facility being out of order, and how we can best proceed.

If a facility on board a train is unavailable, such as an accessible toilet, that has an impact on your ability to travel, we'll do everything we can to let you know. This information is communicated through station Customer Information Systems as well as through our mobile app. Where feasible, our team will contact you to help you with your journey. This may not always be possible as sometimes these facilities go out of use at short notice while in service.

Where possible, we'll give you an estimate for when station facilities will be back in service. Our maintenance teams try not to send any train into service with faulty facilities.

If you find a problem with a train or station facility, you can let us know by contacting customer services or log it directly with us through our mobile app.

Assistance with luggage

Although we don't offer a portering service for luggage, we'll assist disabled passengers with luggage free of charge, when this has been agreed in advance with our Passenger Assist team and your luggage complies with our luggage policy, set out below.

- As a guide you may take up to two items of luggage which should not exceed 30 x 70 x 90cm in size and a single item of hand luggage that must be capable of being held in your lap. We recommend that you bring pull-along suitcases which don't exceed 23kg each.

There are left luggage facilities available at London Charing Cross, St Pancras and Victoria which have level access but they do charge for the service.

Seats on trains

Southeastern does not offer seat reservations. However, all Southeastern trains include clearly marked priority seating areas on board, which have extra legroom. These can be identified by labels above, on the back of the seat, and on the window.

We'll provide assistance where possible to help passengers into a seat or wheelchair space. Booking assistance does not guarantee a seat or wheelchair spaces; we operate a first come first served policy. However, if wheelchair spaces are occupied by passengers, other than those using a wheelchair or scooter, staff providing assistance will make sure you can access the space.

Seatfinder – Use our SeatFinder tool to check how busy your train might be and where seats are available, so you can plan your journey with confidence. If you're looking to travel within the next 2 hours, our SeatFinder tool will show you how busy trains from your station usually are. If you're planning your journey in advance, you can use our SeatFinder Timetables to see how busy trains usually are on each individual weekday. So if you're only travelling a couple of days each week, then you can compare each day to help you find the quietest times to travel.

Priority seating card

We have introduced a priority seating card that assists disabled passengers in obtaining a seat, by removing the need for them to explain why they need one. You can apply for a Priority seating card through our mobile app., our website by visiting southeasternrailway.co.uk/priority-seating, at one of our ticket offices or by calling our Passenger Assist service.

Assistance dogs

Trained and certified assistance dogs are very welcome on all of our trains and stations, they are free of charge and can travel in any part of the train. Seats in the priority area have extra floor space so that dogs can be seated more easily.

A2: Passenger information and promotion of Passenger Assist

We want all of our passengers to be able to travel independently as easily as possible and understand that information provision is key to that. We'll always aim to provide accessible, clear, consistent, correct and concise information to ensure our passengers are confident at every stage of their journey – including when planning journeys.

Our Accessible Travel Policy leaflet for customers – Making Rail Accessible

Our Accessible Travel Policy leaflet, ***Making Rail Accessible*** will be:

- On display on leaflet racks, and provided at ticket offices at all staffed stations called at by our train services, at a height suitable for wheelchair users to access.
- Online on our Accessible Travel page (southeasternrailway.co.uk/accessibletravelpolicy) as a PDF and as a Word document.
- Provided as an alternative formats on request, within seven working days without charge.
- Available on request via our website, phone and text relay.

We'll also work with local government and other organisations where public services are provided to have this displayed, in such places as libraries, citizen advice bureaus and council offices, to improve awareness of the accessibility of our service and our policies to the wider community.

We'll display information at all of our stations informing passengers how they can get a copy.

Station and train accessibility information

We will keep our train and station accessibility information up to date and available to customers see southeasternrailway.co.uk/accessibletravel. You can print an html version of all the station information pages on our website.

Passengers can request a copy in an alternative format to reach you within seven working days at no extra cost to you. Our Passenger Assistance team can also send the information you need in a format accessible to you.

We'd encourage all passengers to visit the dedicated station pages on our website for up to date information regarding all Southeastern stations.

At staffed stations, where our staff have mobile devices or personal computers they are able to access the same information on their devices, dependent on mobile signal, WiFi coverage and network availability.

You can find an interactive map of all the stations in Great Britain on the National Rail Enquiries website (http://accessmap.nationalrail.co.uk/?_ga=2.69574416.1650296003.1585675611-106669914.1515420974). This map includes details of the accessibility of every station in Great Britain as well as information like staffing, toilet and waiting room provision.

Passenger journey information

All Southeastern stations, and the stations at which we call have Customer Information Screens (CIS). These display details of the next train to depart the station, as well as calling points. In addition, most of our stations have a public address (PA) system which provides audio details of the information displayed on the screens.

All Southeastern trains have Passenger Information System (PIS) which provide visual updates of the journey and automatic announcements about the stations the train will call at. Where we have on board staff, such as conductors or On Board Managers they will also do their best to walk through the train to provide information to all passengers.

During planned disruption any passengers booking assistance, are advised by our customer services team in advance of travel.

When there is disruption affecting a journey this will be displayed on customer information screens and through PA announcements at stations. The on board staff on trains will also make announcements about delays, diversions or terminations of service.

You can access information about disruption through our website at southeasternrailway.co.uk/live-travel-information, via the Southeastern twitter feed (@SE_Railway), by checking National Rail Enquiries (NRE) and through our Southeastern app. You can also sign up for travel alerts through NRE and have these delivered direct to your inbox and soon you will be able to sign up to disruption notifications through the Southeastern website and app.

You can access information about planned disruption at stations through our website, through our mobile app or through National Rail Enquiries, which will give details of the accessibility of rail replacement services.

If you use a smart phone, from early 2022 you will be able to track your journey through our mobile app. When you're on board one of our trains just open our app and click on the Track my journey feature.

What information can I get?

- Details of the train you're travelling on and the current location.
- The calling pattern of your train and expected arrival times at each station.
- Details of any delays, including revised arrival times and the reason for the delay.
- Details of other transport connections, including the status of the relevant London Underground connections.

Changes to working facilities at stations will be posted as an alert message on the corresponding National Rail Enquiries station page as well as on the station information pages on our website (within 24 hours). We have also introduced messages about non-working lifts to our station customer information systems so that when a train is going to be calling at a station where the lift is currently not working, this will automatically be announced on the station display so passengers can make alternative arrangements with our staff.

We will do our best to display signage at stations that are affected, such as a lift being out of service, to make all passengers aware. If you are on a station or train and notice that something is out of order, please make station or on board staff aware. You can tweet us [@SE_Railway](https://twitter.com/SE_Railway), through Whatsapp using [07866 002 690](tel:07866002690) or contact our Passenger Assist team if you are on a train and unable to get the train crew's attention. You can also report a train or station fault through our mobile app.

If any facilities have been changed from what you expected or booked, our staff will work with you to find the best travel solution for you.

Information points, help points and contact centres

Information on the services Southeastern operates and services operated by train companies that run through stations we manage can be found at our ticket offices, which are also information points on our stations when open. Information about fares, timetables and connections can also be found here, as well as up to date information about any delays or disruptions affecting rail services. They will also be able to confirm any bookings made for the Passenger Assist service. These information points are indicated using the universal 'I' sign for information.

The meeting point for booked Passenger Assist will be at the ticket office, the gateline (if there is one), or the platform office. At unstaffed stations when boarding a service with on board staff, please wait on the platform. You can check our website for station information as each station meeting point is listed.

If you need information about the accessibility of other forms of transport from the station (such as buses, London Underground, trams, metro and taxis), our staff will do the best they can to help you. They may not have access to this information but they will be able to help you with where you can find it.

We'll make sure that information regarding the services we provide is kept up to date and continuously made available to other train companies and station operators – including information regarding delays, diversions or other events that may impact your journey.

If you require live train running information on the day of travel then please speak to a member of station staff, use the Southeastern app, through Whatsapp using [07866 002 690](tel:07866002690), follow us on Twitter [@Se_Railway](https://twitter.com/Se_Railway) or visit our website at southeasternrailway.co.uk.

At our larger stations we will have leaflets and posters available regarding our services and those of other train operators who serve the station. These will be placed at varying heights accessible to you. We also provide posters on our stations, which give you information about local services and transport available from that station, as well as indicating the nearest staffed station if required. You can find Help Points at all of our stations where you can speak directly to an operator who can make arrangements to assist you.

Information regarding all national train services is also available by contacting National Rail Enquiries:

Tel: [03457 48 49 50](tel:03457484950)

Website: nationalrail.co.uk

Text Direct: [0345 60 50 600](tel:03456050600) (for people who are hard of hearing or deaf)

Websites

We have designed and built our website to be W3C Web Content Accessibility Guidelines (WCAG) 2.1 Level AA compliant, and conduct regular external audits to monitor this compliance. The Southeastern website has been designed to work with screen readers, magnifiers, voice over software and in-browser accessibility functions.

To help you find the information you need we also provide a link to our Accessibility content from our homepage.

It has everything you need to help you book assistance and purchase a ticket to travel (including details of discounts available to disabled passengers).

It also includes a direct link to our station information, which includes details of onboard and station facilities, as well as station accessibility details and staff availability.

In addition, there's a link to enable you to access the Making Rail Accessible customer leaflet and details of how to obtain it in accessible formats. You will find information on how you can provide feedback or make a complaint and we include information on the availability of redress for when assistance has not been delivered as booked. You will also find links to other relevant information.

A3: Ticketing

We sell tickets for a variety of journeys, including different ticket types and for different train companies. We'll provide you with information on these tickets and journeys both accurately and impartially, regardless of the train company involved.

The types of train we operate and how accessible they are is known to both our ticket office colleagues at our stations and our Passenger Assist team at our contact centre. They have information to ensure you are not offered a ticket you cannot make use of. Because Southeastern do not have a wheelchair space in First Class, staff at our ticket office and contact centre will advise you of this at the point of booking your ticket.

Likewise, when using our ticket vending machines or online facility, a warning message will appear should you wish to buy a First Class ticket.

Penalty fares

Southeastern is committed to ensuring that every passenger pays for their journey because fraudulent travel is not fair on passengers who do pay. Our employees check tickets on trains and at stations and we operate a penalty fares scheme across our network as part of our approach to minimising ticketless travel.

Where possible, you must purchase a ticket before boarding a train. Tickets can be purchased from ticket offices or ticket vending machines. If you are disabled and have not been able to purchase a ticket before travelling, for a reason related to your disability, you will not be subject to a penalty fare and will be able to purchase the full range of tickets available to you, including any appropriate discount that applies either on board the train or at your destination.

Discounts and railcards

Buying a ticket:

- Train tickets can be purchased at any staffed station ticket office, from our self-service ticket machines, through our mobile app or online at southeasternrailway.co.uk.
- When booking assistance by phone with our Call Centre, disabled passengers can also purchase tickets in advance.



We participate in a number of national schemes offering discounted fares such as follows:

- Two Together Railcard
- Family and Friends Railcard
- Network Railcard
- 16-17, 18-25 & 26-30 Railcards
- Veterans Railcard

See www.railcard.co.uk for more information

- From early 2022 , when booking assistance through our mobile app, disabled passengers can also buy tickets in the same transaction.

We participate in a number of national schemes offering discounted fares such as follows:

- **Two Together Railcard**
- **Family and Friends Railcard**
- **Network Railcard**
- **16-17, 18-25 & 26-30 Railcards**
- **Veterans Railcard**

See railcard.co.uk for more information

Senior Railcard

If you are aged 60 or over you're eligible for a Senior Railcard. There are two types of this Railcard – one-year and a three-year railcard. You are entitled for a discount of up to a third off most rail tickets. You can find details about this railcard and how to get one at:

- Website: www.senior-railcard.co.uk
- Email: railcardhelp@railcards-online.co.uk
- Call: [0345 300 0250](tel:03453000250)
- At stations: You can use your birth certificate as evidence

Disabled persons railcard

The disabled persons railcard (DPRC) gives holders a third off a range of rail fares for themselves and one accompanying adult. An application form for the disabled persons railcard is available from all staffed stations along with a leaflet containing further information and full details of discounts available when using this card.

For further information, including details of postal and online application for the railcard (which is not available at stations), please contact:

- Disabled persons railcard office on [0345 605 0525](tel:03456050525) or Textphone [0345 601 0132](tel:03456010132) or www.disabledpersons-railcard.co.uk
- Southeastern customer services on [0345 322 7021](tel:03453227021) (Text Relay [18001 0345 322 7021](tel:1800103453227021))
- Southeastern Passenger Assist on [0800 783 4524](tel:08007834524) (Text Relay [18001 0800 783 4524](tel:1800108007834524))

Discounts are available to blind or visually impaired passengers travelling with a companion, and for those people who remain seated in their own wheelchair for

a rail journey and do not have a railcard. These tickets cannot be bought from a ticket machine but have to be bought at a ticket office or from on train staff.

For passengers registered as blind or visually impaired, a document from a recognised institution such as social services, the Royal National Institute of Blind People (RNIB), Blind Veterans UK or a local authority confirming the individual's disability must be shown when buying a ticket and travelling. The discount applies to them and a companion but individuals travelling alone do not receive the discount. Discounts also apply for passengers staying in their own wheelchair during a train journey whether travelling alone or with a companion. These may not always be the cheapest ticket available to you, please check with ticket office staff

- Concessionary fares ticket type discount first class/standard anytime singles or returns 34% off.
- First class/standard anytime day single 34% off first class/standard anytime day return 50% off.
- Our new app will allow passengers to save a Disabled Railcard within their user profile, ensuring that access to discounted fares can be obtained easily and quickly for in-app ticket purchases.

Season tickets

For those registered as blind or visually impaired an adult season ticket can be purchased that enables an accompanying companion to travel at no extra charge. It doesn't have to be the same person travelling on every journey. Evidence of your visual impairment will be needed to prove your eligibility. Tickets can be purchased from staffed stations. No discounts apply to season tickets for those with other disabilities.

Flexible Season tickets

A Flexi Season ticket is a new kind of Season ticket that allows you to take advantage of a frequent travel discount, giving you 8 days of travel within a 28 day period.

You can use your 8 days of travel at any point during the 28 day period, and you can travel at any time of the day.

Once you've purchased your Flexi Season ticket and before you travel, you will need to activate one of your 8 day passes each day you travel using our Southeastern app, or by tapping on the reader on a ticket gate.

Freedom Passes

Please be aware that Freedom Passes and the associated discount to London Boundary Zone 6 (including to Dartford and Swanley) are valid on Southeastern services after 0930 Monday to Friday, and all day at the weekend.

Smart ticketing

The Key is Southeastern's contactless smartcard which means you can buy and download your tickets at home and allows you to fast-track through the station and avoid the queues. Using the Key you can buy single, return and season tickets and you are also able to buy tickets for most other train companies across mainland Britain and TfL.

You can pick up a Key card at a station ticket office, or order one via our mobile app or through our website southeasternrailway.co.uk/the-key.

Unlike with paper tickets, if you lose your Key card or it is stolen, we can 'freeze' your card, which means that nobody else will be able to use it, and we will replace it for free. Having The Key allows you access to our Rewards plus program where you can receive promotions, rewards and offers.

Ticket machines

Southeastern stations have self-service ticket vending machines to allow you to purchase a variety of tickets. These machines follow the Department for Transport (DfT) Design Standards for Accessible Stations Code of practice (DfT Code of Practice). Tickets can be purchased with discounts from these machines including with the Disabled Persons Railcard or the Senior Railcard discount (this includes companion tickets for people booking tickets with a Disabled Persons Railcard).

Ticket gates

Some stations that Southeastern manage have ticket gates which are staffed. As well as these stations, major stations operated by Network Rail (London Bridge, London Cannon Street, London Charing Cross, London St Pancras and London Victoria) do have ticket gates to some or all of the platforms. Stations managed by other operators may have ticket gates at some of their stations that Southeastern trains call at.

When no staff are available to operate the ticket gates at any station, we will lock the gates in the open position so that passengers can pass through unless they are remotely monitored.

All of our ticket gate lines have at least one wider accessible gate for wheelchair users and passengers who use other mobility aids.

Purchase of Advance tickets

Where Advance tickets are available for purchase (whether from a website or a ticket office) we suggest you check the required facilities of that train with the operator in terms of the accessibility of their trains. This may relate to things such as the provision of wheelchair spaces in First Class which not all trains offer. If you are travelling on a train not operated by Southeastern, please check this information before purchase.

Booking assistance when purchasing tickets

Train tickets can be purchased at the time of booking Passenger Assist. Please allow 72 hours for posted tickets to arrive. Where possible, tickets can also be purchased and collected at the station through a self-service ticket vending machine. Please call ahead to check if this service is available.

A4: Rail replacement services

Replacement bus services used during planned and emergency engineering works are now all wheelchair accessible and meet the requirements of the Passenger Service Vehicle Accessibility Regulations or they have an exemption under s.178 of the Equality Act 2010. If exempted vehicles are used then Alternative Accessible Transport will be made available for those passengers unable to use an exempted vehicle which will usually be a replacement accessible taxi. During planned engineering works any alternative accessible transport will be made available at the same time as other rail replacement services.

Where feasible we will look to procure PSVAR compliant buses and coaches at least 12 weeks before the planned engineering works. Although this is not always possible we have set an objective of 100% PSVAR compliant rail replacement services for both planned and unplanned rail replacement, which we have mainly achieved over the last 12 months.

If services become inaccessible to you during disruption, you can call us on 0800 783 4524 or speak to a member of station staff. Where no staff are available on stations you can use the station help points where available to get in touch. We'll then arrange suitable transport to get you to your destination.

We will be reviewing contracts with suppliers to assess the level of PSVAR compliant vehicles they are able to supply in line with our objective outlined above and will review these annually.

The vast majority of bus and coach companies which we use for bus replacement services have confirmed that their drivers have received some form of disability awareness training either undertaken in house or through external suppliers as part of the drivers own continuous professional development. We now require Rail Replacement service providers to make sure that all bus drivers must read and understand the additional training material we have provided to them about how to help disabled passengers.

Alternative Accessible Transport

Alternative accessible transport can be provided to help disabled passengers travel between stations that they are not able to access for the following reasons:

- Where a disabled passenger is unable to travel from a station because the station is inaccessible to them (e.g. because of a physical constraint);
- Where a disabled passenger is unable to travel from a station because the rolling stock is inaccessible to them (e.g. because of a physical constraint);
- Where substitute transport is provided to replace rail services (e.g. because of planned engineering works) that is inaccessible to disabled passengers;
- Where there is disruption to services at short notice that, for whatever reason, makes services inaccessible to disabled passengers. (e.g. a lift is not working).

We'll discuss your needs with you and the assistance we can offer. If alternative transport is required this will normally be a taxi which can be arranged to take you to the nearest or most convenient, accessible and staffed station to complete your journey, where possible, by train.

We'll take your individual requirements into consideration as well as the journey time, accessibility of trains and stations used and staffing of those stations to best adapt to your requirements. If a taxi is required for replacement of a train service we will ensure it is accessible to you.

This will be provided at no extra charge; however you do need to hold or, at the earliest opportunity, buy an appropriate ticket for your entire journey. Tickets can be bought once at your destination. Wherever possible we'll do what we can to give you an alternative that most resembles the experience of those who do not require assistance.

We source all our rail replacement taxis through a single contractor who have access to a network of over 4000 vetted and approved transport suppliers. As part of their contract with suppliers they ensure they are audited thoroughly so they have the required local authority issued licences and relevant insurance. In addition to any training drivers are given to qualify for their taxi licence our contractor will ensure that the supplier:

- Ensures that wheelchair accessible taxis safety equipment such as lifts, wheelchair restraints and ramps are regularly checked and this is documented.
- What safe movement and securing training drivers receive for ensuring safe loading, unloading and securing of wheelchairs users.
- What process of Disclosure and Barring Service (DBS) checking is undertaken by the companies and how it is recorded.
- What drivers handbook or code of conduct is issued to drivers.

As long as a supplier is safe and legal to operate they will work with them to ensure they meet this additional criteria and set a timeline for compliance.

A5: Wheelchairs, mobility scooters and mobility aids

Wheelchairs

All of our trains now have dedicated wheelchair accommodation, located near to the accessible toilet (if there is one) and identified by the wheelchair symbol for wheelchair space on the nearest door to the spaces. As with priority seats, we cannot reserve these spaces in advance but staff will do all they can to ensure you travel on your booked service.

We welcome all wheelchair users on our trains where their wheelchair is within the maximum dimensions. Where possible, we recommend travelling in the designated wheelchair space, but appreciate that some passengers may prefer to transfer to one of the fold-down seats available in this area. These are also available for passengers travelling companions.

Our wheelchair accessible trains are designed to accommodate wheelchairs up to 1200mm long and 700mm wide.

Passengers wishing to travel in a coach that doesn't have a wheelchair space, because they intend to transfer to a seat, should inform a member of staff if assistance is needed. As a matter of course employees are instructed to assist wheelchair users onto the train and into the wheelchair space, so the accessible toilet is in reach.

Wheelchairs are the responsibility of the owner when on our trains and it may need to be moved if it is blocking a door or walkway. It may be easier for passengers to remain in their wheelchair than have to move it during your journey. You will not need to move your wheelchair if it is in the designated space.

Staff know that wheelchair users have priority to occupy the wheelchair space and will ensure that they are able to make their journey.

Mobility scooters

Mobility scooters are welcome on all of our services but there are restrictions in terms of size, weight and type of scooter.

All of our trains accept scooters that are no longer than 1200mm (48") and no wider than 700mm (28"), including any attachments, as this is the size of the space available. The mobility scooter must be left in the wheelchair space.

Folding or collapsible mobility scooters that can be stored as luggage, in luggage racks, can be carried on any train type.

To help prevent mobility scooters tipping back when using the ramp please ensure that any shopping bags and similar are removed. For safety, mobility scooter users are advised to transfer to a seat whilst on board the train.

During times of service disruption or engineering work, the operators of replacement transport services such as buses, coaches and taxis may be unable to accommodate mobility scooters.



Please note there is a combined weight restriction of 300kg for mobility aids and the passenger on our ramps.

Please see our separate guide to using your mobility scooter or wheelchair on trains and at stations by visiting our website.

Alterations due to planned engineering work are publicised 12 weeks in advance - please check southeasternrailway.co.uk/engineering-work. If your service is unexpectedly terminated and your journey has to be completed by road, we will ensure you reach your destination and arrangements are made for storage of mobility scooters until they can be collected.

A6: Delays, disruption to services, and emergencies

We understand that disruption to both facilities and services can have a huge impact on accessibility and confidence when using the railway, and we do everything we can to prevent this. When disruption does happen, we'll make sure that you can continue your journey wherever possible and we will not leave you stranded.

If we have to alter or cancel your train because of disruption, we'll provide you with accessible substitute transport, where applicable. This will be done without additional charge.

When you book assistance and there is planned rail replacement we will advise you what facilities you will find on the replacement services, where the bus stops are located and discuss with you whether this is suitable and accessible for you and if not arrange suitable alternative transport.

If you then require any additional assistance (for example, changing platforms) or you could not understand the information, our staff will do their best to help. Taking their other duties (such as train dispatch) into consideration they will then do all that is reasonably possible to assist you.

If there is disruption you'll find that all of our replacement buses are wheelchair accessible and meet the Public Service Vehicle Accessibility Regulations (PSVAR) standard or have a derogation in place obtained by the bus supplier. If the bus is inaccessible to you we will arrange alternative accessible transport for you to complete your journey. The on train staff will announce where the

replacement buses can be found on the terminating service. In addition the Customer Information System displays at the station also contain this information and a PA announcement on the station will be made automatically after the train terminates giving directions to the replacement buses. Where staff are at the station they will direct you to the replacement services. The location of the replacement buses is also listed on station information posters and on our website.

When the level of accessibility of facilities at a station or on a train is less than that normally provided (e.g. as a result of a breakdown, the alteration or removal of facilities) we'll aim to provide you, wherever possible, with equivalent replacement facilities, or make alternative arrangements.

If we have your contact details, we'll do our best to contact you by telephone or email to make you aware of the disruption and to assist you with making these alternative arrangements (such as re-booking or re-routing assistance). We'll also provide you with information of the disruption to facilities through our website and advise our staff at stations, on trains, in ticket offices and at our contact centre to provide you with an estimated time for when the facilities will be functioning again, where known.

Emergency procedures

Southeastern's Fire Precaution managers are kept updated on the latest developments on equipment and procedures to assist with evacuating disabled people. This includes evacuation from trains, stations and offices and these plans include staff as well as passengers.

Changes to the design of stations or trains will be made with consideration of evacuation procedures for everyone, including passengers with disabilities. Portable platforms are available for non-emergency evacuation from trains to trains. These help people get from one train to another without the need to climb down off a train or walk on uneven surfaces.

Our managers will ensure that employees are briefed and updated on the contents of emergency plans, including the procedures to assist disabled people including Generic and Personal Emergency Evacuation Plans (GEEPs and PEEPs).

A7: Station facilities

For current information about facilities at stations we manage please check our website at southeasternrailway.co.uk/station-information or National Rail Enquiries.

Left luggage

Fully accessible left luggage facilities are available at London St Pancras International, London Charing Cross and London Victoria stations and are managed by Network Rail.

Blue badge parking spaces

APCOA Parking UK manages the majority of station car parks on behalf of Southeastern, with the exception of Ebbsfleet, visit <https://ebbsfleetintl.co.uk/parking> for more information. APCOA Parking UK can be contacted on 0330 333 9232 or by visiting www.apcoa.co.uk.

Not all stations have car parks and sometimes the nearest car park may be council or privately run- if the station has a car park run by us, this is listed in the station information pages on our website.

Blue badge holders can park free of charge at all of our managed car parks, with the exception of Ebbsfleet International, when using our services. This applies to both accessible parking bays and standard bays (excluding premier parking bays marked in red). If travelling on our trains this would be free all day, for all other purposes it will be limited to a maximum of three hours.

Where car parks have specific marked spaces for blue badge holders, vehicles will be checked to ensure that only blue badge holders use the spaces and a Parking Charge Notice (PCN) will be issued to motorists who abuse these spaces.

We'll monitor and review the provision of disabled motorists' parking spaces at our APCOA managed car parks, with a view to adding additional spaces where there is demand.

Where we feel that there is a case for reducing the provision of blue badge parking spaces, especially during a refurbishment or enlargement of an existing car park, we will consult with stakeholders and apply for a dispensation from the Department for Transport.

We have done what is reasonably possible to locate these spaces as close to the station as possible, providing easy access. These spaces are marked with the International Symbol for Access on the ground.

Third party provided facilities

Lease contracts already include appropriate references for tenants to comply with relevant legislation. However we are in the process of issuing our tenants a handbook which will include relevant information concerning their responsibilities and on their behalf, our responsibilities under both the Equalities Act and the Accessible Travel Policy to make their services available, where reasonable, to disabled people. Our station teams will monitor the services and facilities provided by third parties to ensure that they are not located where they will cause an obstruction.

We will work with our tenants and third parties to ensure that beyond their own responsibilities under the Equality Act, we make reasonable efforts to provide as accessible a facility as possible.

We'll work with local authorities to ensure our stations are clearly signposted in the local area.

Replacement facilities

We'll provide reasonable replacement facilities for you that are accessible, where possible, when the level of accessibility of facilities at a station is less than that normally provided. For example, this may be the closure of a toilet which could be due to a breakdown, vandalism, alteration or removal of facilities. We'll consider each case on its merit taking into account the proximity of nearby facilities, the likely timescale for the facility to be repaired or replaced, the availability of similar facilities on board (for example, toilets) and the reason behind the closure. We'll also take into account the views of local stakeholders.

Station entrances

We understand the importance of easy access to stations and as such we'll always consider the impact to accessibility if there is a need to restrict or temporarily close access to a station by a certain entrance. We'll comply with the DfT Code of Practice regarding mandatory standards for unobstructed progress during building works.

We're committed to ensuring that all accessible and step free station entrances are kept in use and not permanently closed during times that the station is open. When necessary, due to refurbishment or security for example, we may have to close these points of access. We will consult with the DfT, London Travel Watch, Transport Focus and local disability groups, as applicable. Any such changes to access will not be made until approved by the DfT. If the closure is semi-permanent then alternative arrangements will be put in place for the duration of any required works.

A8: Redress

When you have booked assistance and it has not been delivered at one of our stations or on a train you were travelling on or due to travel on, we want to hear from you so we can investigate what has gone wrong. There are many ways to get in contact with us, which are listed below and contact forms are also available from our stations if required.

We'll provide you with appropriate redress for your journey, which could include a refund of your ticket or vouchers. We'll also let you know how we'll work hard to prevent the same issue happening again. In cases of multiple assistance failure with a number of operators during a single multi-leg journey we will co-ordinate a single response. Where the bulk of the assistance failure happened when

travelling with another train company, we can transfer your claim and will seek your consent before doing this.

B: Strategy and Management

B1: Strategy

As well as these priority areas, Southeastern is committed to continually improving service provision for passengers with disabilities in all aspects of our service, undertaking a review of all of our managed stations to identify areas of improvement for accessibility (not limited to changes to improve physical access to the station) and a review of our on board accessibility.

We work closely alongside industry colleagues including Rail Delivery Group (RDG), the Office of Rail and Road (ORR), Network Rail, local authorities, Disabled Persons Transport Advisory Committee (DPTAC), Transport Focus, Community Rail Partnerships and the Rail Ombudsman, as well as other stakeholder organisations to further improve our service provision. We also work closely with other Train Operating Companies to encourage partnership working and the sharing of best practice to create a consistent journey experience for all.

Our Accessible Travel Policy fulfils our obligations under our Passenger and Station Licenses, as it meets the requirements of the ORR's Accessible Travel Policy guidance 2020.

We ensure that new facilities are designed to meet the DfT's Design Standards for Accessible Railway Stations: A Code of Practice 2015 (DfT Code of Practice) as will all projects which replace and/or renew existing facilities. This is achieved by ensuring that all infrastructure projects are submitted to our internal Facilities Approval Panel where the compliance to these standards will be checked. This will also include verifying whether the evidence submitted for a dispensation from the standards is acceptable.

Whilst we'll do everything in our power to meet these standards as a minimum, we shall consult with the DfT at the earliest stage should this not be possible, so we can consider alternatives that are suitable and seek dispensation from the DfT Code of Practice.



To make a claim please use one of the following options:

southeasternrailway.co.uk/contact-us

Southeastern Customer Services
PO Box 10422
Ashby-de-la-Zouch
LE65 9EL

Telephone - [0345 322 7021](tel:03453227021)
(calls are charged at a local rate and may be recorded)
Text Relay number - [18001 0345 322 7021](tel:1800103453227021)

Improving access to Southeastern services

Southeastern is committed to maintaining current standards of accessibility and continuing to seek ways to improve it. We'll do this by engaging with our passengers and stakeholders as well as organisations representing disabled people so that we can identify areas of improvement and anticipate customers' needs. As part of the annual review of our Accessible Travel Policy we'll review our policies that impact customers with disabilities and incorporate customer feedback as applicable.



We'll always comply with the Consumer Rights Act 2015 and, in line with National Rail Conditions of Travel, we'll consider all additional compensation claims for any losses or extra cost caused by a service failure. This doesn't affect your legal right to make claims under the Consumer Rights Act 2015, although you must not seek to recover the same money twice (for example, from both our complaints process and the Consumer Rights Act 2015).

Some of the ways over the next year that we will improve our service are:

- **Sunflower Lanyard and Just A Minute (JAM) card:** In Summer 2020 we launched recognition of these two schemes across our network, partly in response to the Covid restrictions introduced so that those not wearing face masks had a visible indicator that they could not wear one.
- **On board toilet availability:** We have automated the reporting of the availability of our on train toilets, so that should a toilet not be available this is announced through our on station customer information displays and PA announcements. We have also made this information available through our mobile app so when undertaking a live departure enquiry passengers will be able to see the current status and type of the on board toilet as well.
- **Passenger Assist app:** The Customer Version of the app was launched during the Spring in 2021. We have also made the Staff version available on our new staff phones as well as the new 'Dashboard' and other staff tools – during 2022 we are looking at how best we can utilise these new tools and ensure staff have the best opportunity to give passengers an improved service when receiving assistance on our network.
- **Southeastern mobile app:** In March 2021 we launched our new mobile app which has been designed with accessibility in mind but will benefit everyone.
- **The Southeastern app** allows you to book Passenger Assist directly with us, as well as create an Accessibility Profile to store your requirements for future requests.
- **A variety of Assistance Schemes** are available through our app, you can apply for a Priority Seating Card, JAM card, or Hidden Disabilities Sunflower Lanyard.

- [Soon you will be able to book Passenger Assist](#) at the same time as buying a ticket, track your journey and share it through social media channels, and sign up to receive disruption information through app and email notifications.
- [Lift notification](#): We have introduced automatic announcements to stations where the lift is temporarily unavailable and this message will be broadcast at stations on-route so passengers are made aware and staff can make other arrangements for them if required. We have also ensured that passengers can see this information through our app as well as see other notifications about availability of facilities at their favourite stations.

Network Rail have introduced a system which will automatically update the status of station lifts so we will look to amalgamate this with both this automatic announcement system as well as displaying this on our website, so passengers have the most up to date status of the lift available to them.

During 2022 we plan to

- Introduce a track my journey feature on our mobile app which can be shared through social media
- Also on our app passengers will be able to store their DPRC card and tickets and enable their flexi season ticket if they have one
- Allow passengers to book Passenger Assist and book train tickets in the same transaction on our mobile app
- Introduce BSL sign language interpretation service that will enable our staff to connect with a sign language interpreter via their smart phone to translate to passengers who rely on sign language to communicate. We will investigate using this same service to interpret our Web page information.
- Rebuild several station forecourts to ensure they are more accessible to disabled people with improvements including improved Blue Badge provision, better access to alternative transport (Rail Replacement Buses) and more drop kerbs and safer, accessible walking routes from these facilities to the station.
- Carry out a feasibility study on providing a lift to the overbridge at Sevenoaks station from Car Park 1.
- We will progress an application to the DfT's Inclusive Transport Leaders scheme
- We will look to extend and expand our trial of Mobile Assist staff and progress the role to be our own staff rather than contracted staff when feasible.

B2: Management arrangements

The Accessible Travel Policy forms part of our Passenger Licence (Condition 6: Provision of Services for Disabled People) and Station Licence.

Ensuring accessibility to all aspects of Southeastern's operation are continued and further enhanced forms part of our Accessibility and Inclusion Strategy, which is fully supported by the Southeastern executive team and its board. The accountability for ownership and development of our Accessible Travel Policy is with our Passenger Services Director. The Passenger Services Director will act as a sponsor to the development of accessibility projects and has accountability for overall compliance to this policy and ensures its implementation by:

- Keeping the executive board informed of ongoing improvements such as the introduction of Equality Impact Assessments for all projects.
- Ensuring all new front line employees receive disability equality training to ensure that they have the confidence and competence to assist disabled passengers.
- Employing operational Accessibility Managers who are collectively responsible for the successful delivery of our ATP.
- Putting in place a Facilities Approval Panel to check that all new proposed facilities meet the requirements of the DfT's Code of Practice.
- Maintaining membership of the Employers' Forum on Disability.
- Introducing Equality Impact Assessments for all projects ensuring that the needs of everyone covered by the Equality Act (2010) are incorporated in plans and all opportunities are taken to improve their opportunities to use our facilities and services.
- Running a disabled passengers' 'mystery shopper' programme.
- Investing over £300,000 every year on physical improvements at stations for disabled people.
- Supporting the work of our Accessible Travel Advisory panel to consult on issues around accessibility.

All management level staff at Southeastern go through our corporate induction, which now includes, a day of disability awareness training. This training includes informing all staff about their responsibilities to disabled people, Southeastern policies and the law.

B3: Monitoring and evaluation

To ensure that we maintain performance against our Accessible Travel Policy and deliver everything that we commit to, we will monitor against several Key Performance Indicators every period, including:

- Total number of customers who booked assistance over the period.
- Total number of customers who requested assistance without booking over the period (when this capability is included in the new Passenger Assist app).
- Ratio of customers who booked assistance versus customers who requested assistance without booking (when this capability is included in the new Passenger Assist app).
- Total number of no-show customers who had booked assistance (when this capability is included in the new Passenger Assist app).
- Total number of assistance failures over the period (when this capability is included in the new Passenger Assist app).
- Total number of complaints relating to Passenger Assist over the period.
- Total number of complaints relating to general accessibility over the period.
- Total cost of compensation paid out related to failure of assistance.
- A record of why assistance failed.
- Performance cost of assistance delays.
- Delay minutes due to failed/late assists.
- Compensation paid to passengers re disability related complaints.
- Taxi cost when used as alternative accessible transport.
- Availability of on board toilets.

We will use our Accessible Travel Advisory Panel to consult about changes we propose to facilities or policies and consider the feedback we receive.

Our Customer Services team will handle any complaints and/or feedback received from passengers in relation to both Passenger Assist and the general accessibility of our trains or stations. They will provide a detailed response to

the customer and ensure that any assistance failure is investigated. Information on this investigation will be used to inform the customer what went wrong and what we are doing to address this. As required, the Accessibility and Inclusion Manager may be consulted to provide information to support this response. When assistance has failed as the result of Southeastern, local managers will take action accordingly to prevent such an incident recurring.

We will regularly review this policy and a report on findings will be sent to the Department for Transport and the Office for Rail and Road. This will include details of the achievement of objectives, new initiatives to improve our service to disabled passengers and any challenges we faced in implementing this policy.

B4: Access Improvements

Southeastern is committed to ensuring compliance with the Rail Vehicle Accessibility Regulations (RVAR), the Persons of Reduced Mobility - Technical Standards for Interoperability (PRM-TSI) and the DfT Code of Practice when refurbishing our trains or installing or refurbishing facilities at our stations. Where compliance is not achievable after every effort possible has been made, we commit to applying for dispensations against RVAR, PRM-TSI and/or the DfT Code of Practice.

Trains

We have worked with our rolling stock companies to complete a four-year programme to deliver enhanced accessibility on our trains for persons of reduced mobility.

The Department for Transport (DfT) set a target for all rail vehicles to be accessible by no later than 1 January 2020, unless appropriate exemptions are in place. To achieve that they need to meet the Rail Vehicle Accessibility Regulations 1998 (RVAR), PRM-TSI or have achieved targeted compliance.

All our trains meet at least one of these standards, with the exception of 43 two-carriage Class 466 units which do not have either an accessible toilet or a wheelchair space. These trains are permitted to operate beyond 1 January 2020 so long as either, they run in multiple formation with a unit that has the necessary provisions (for example a Class 465 four car unit), or the DfT has granted a special dispensation.

During the last year we have worked to introduce the Class 707 train onto our network and these have become our 'City Beam' services.

Stations

Access improvements – Our Accessibility minor works programme will ensure that we spend over £300 000 specifically on improvements for disabled people. We will concentrate on the smaller but equally important improvements for disabled people such as highlighted stair nosings, accessible toilets, handrails, autodoors etc.

We have invested over £500,000 on improving Blue Badge parking provision at our stations with car parks, bringing both the spaces and the numbers provided, up to current standards. During 2022 we will be progressing plans at 16 stations to improve the forecourts to make them easier to access for disabled people as well as making accessing replacement buses and blue badge spaces easier. We will also be carrying out a feasibility study to assess the possibility of providing a lift at Sevenoaks station with the aim of being in a position to bid for further funding to deliver this improvement.

Access for All schemes – This is the DfT sponsored programme that is delivered by Network Rail with our assistance.. In 2021 Canterbury East station had its lifts finished and Network Rail are currently on site at St Mary Cray and Chatham stations with a view to these being completed in early 2022. They are also due to start construction at Petts Wood in 2022 with completion expected in 2023. They will be progressing designs for Hither Green, Plumstead, Shortlands, Bexley and Herne Bay in 2022 with a view to beginning construction during 2023 with completion expected in 2024.

In addition, we are utilising DfT Mid Tier funding and working with Network Rail to improve the step free access to platform 2 at Deal as well as carrying out a feasibility study to provide full step free access to platform 2 at High Brooms station. This study will assist with preparing a bid to apply for Access for All funding for High Brooms to deliver the scheme.

B5: Working with disabled passengers, local communities and local authorities

We understand the importance of involving disabled people in decision making in all aspects of what we do. We are working towards a number of ways in which we engage with customers with disabilities to do this which includes:

- We have created and launched (August 2021) a new Accessibility Panel made up of 16 people with a range of disabilities which will meet face to face bi-monthly. This will enable us to listen and discuss in detail their concerns and ideas to make our services more accessible. It will also give us the opportunity to present projects to them to gain their feedback directly on how we can ensure these projects deliver improved accessibility.
- We also have an on line panel, accessible to a much wider group of disabled people (over 350 members currently). We are able to carry out regular survey's through email and on line assessments to gain their insight to various proposed changes. This has been in such areas as our Minor Works programme, our Covid response, Tactiles (or lack of) announcements for stations, new train displays at Victoria station and ticket buying and booking assistance through our app.

We'll work on the promotion of the accessibility of our services and Passenger Assist across our route. We've begun work on this engagement over the last year through:

- We have produced a video (Patience) that has been shared through social

media channels and on our website see (southeasternrailway.co.uk/accessible-travel) with which we hope to encourage both disabled people to travel and non disabled people to make it easier for them by having a bit more patience.

- We now ensure that any media promotions sent out via our marketing channels and direct to those people on our marketing database include messages and links about booking assistance and that images shared through Social Media have an Alt-text description for visually impaired people..

We'll continue to do the above whilst also promoting our Passenger Assist Policy – specifically the Making Rail Accessible customer leaflet – in prominent public locations across our route as well as on our stations and online.

The sunflower lanyard and JAM card schemes that Southeastern have now rolled out across our network is a national scheme that spans wider than the railway. We chose these schemes to encourage seamless end-to-end journeys for our customers on the basis that the lanyard and JAM card are also recognised in major UK airports, supermarkets, shopping centres and by a variety of other industries. For full details on how we can support passengers while travelling, please visit southeasternrailway.co.uk/accessible-travel

We will report to the ORR on the work in this area on the whole that we have undertaken and the progress that this has led to.

B6: Training

Staff training is a key part of ensuring customers with disabilities can access our services. As part of this policy, Southeastern are committed to the following:

Southeastern currently give all new staff, including drivers, other on board staff station staff, managers and administrators a day's training which focuses on the requirements of disabled passengers.

It covers, guiding technique for visually impaired people, non- visible disabilities and considering what barriers exist and how they can be removed. It also covers the law, policies and practices, like Passenger Assist and replacement transport for inaccessible stations as well as this policy.

There are also regular bulletins and briefings for staff on improvements being introduced or as reminders of current policies or procedures, like providing Passenger Assist, Priority Seating card, Sunflower lanyards or JAM cards.

- We have delivered training to all existing staff, including station and on train, drivers, engineers, administrators and managers through a combination of face to face and on line training

- » This has provided our teams with a better understanding of the everyday challenges faced by disabled people and prompted them to; challenge misconceptions and remove barriers to access and inclusion.
 - » Explaining how equality legislation works: exploring and understanding the Equality Act 2010.
 - » Defining disability: introducing staff to the various definitions of disability and the appropriate terminology.
 - » Recognising passengers who need assistance: exploring visible and non visible impairments to enable staff to assess individual needs and provide appropriate assistance.
 - » Ensuring staff understand the Railway Regulatory Framework: the regulations and policies that are relevant within the railway industry.
 - » Explaining Passenger Assist: how it works for disabled passengers and the staff's role in delivering the service.
 - » Communication: finding a way to communicate with disabled people with patience, respect and dignity.
 - » Accessibility in stations: the identification of accessible features at the station where staff work as well as at the key destination stations on the network.
- Additionally, all new frontline staff who interact directly with passengers at any time as part of their duties, will have received training as part of their induction that covers:
 - » Providing safe assistance: duties and process to ensure that both staff and passengers remain safe at all times including the use of boarding ramps.
- We'll provide refresher training within two years of receiving disability awareness training and a minimum of two years thereafter.
 - We have involved disabled people in the creation of our disability awareness training. We have done this through the creation of videos with disabled people talking about their lived experiences which is shown during the training and discussed afterwards. ,Going forward we will engage with our customer panels to help develop our training content on an ongoing basis.
 - Since 31st July 2021, where reasonable, agency staff and contracted staff who are working on a temporary basis that have direct interaction with passengers have received a version of disability awareness training that will cover Passenger Assist, Communication and Providing safe assistance as a minimum.
 - Our Customer Call Centre staff who provide information or advice directly to passengers have received disability awareness training as part of their induction which covers a minimum of Passenger Assist and Communication.

We understand that the importance of awareness training during disruption spans wider than just our own business and how well the drivers of alternative accessible transport are trained can impact their ability to interact with our customers. It is important to us that as they are providing a service, they have received as much training as possible to be able to do that. We now ensure that all bus drivers have received and acknowledged an additional briefing guide on helping our disabled passengers.

At the time of submitting our Accessible Travel Policy we have verified that any statistics and terminology used in the training of our staff are up to date and appropriate.

